

**IN THE UNITED STATES DISTRICT COURT  
FOR THE SOUTHERN DISTRICT OF ALABAMA  
SOUTHERN DIVISION**

<b>BOBBY HARRIS, <i>et al.</i>,</b>	)	
	)	
<b>Plaintiffs,</b>	)	
	)	
<b>v.</b>	)	<b>CIVIL ACTION 15-0607-WS-C</b>
	)	
<b>JMC STEEL GROUP, INC.,</b>	)	
	)	
<b>Defendant.</b>	)	

**STIPULATED FINAL JUDGMENT**

In accordance with the separate Order entered on this date, approving the parties’ settlement under the Fair Labor Standards Act, it is **ORDERED, ADJUDGED** and **DECREED** that **JUDGMENT** be, and the same hereby is, entered in favor of plaintiffs and against defendant, JMC Steel Group, Inc., in the total amount of **\$405,863.18**, consisting of \$394,863.18 in damages payments and \$11,000 in incentive payments to the named plaintiffs. It is further **ORDERED, ADJUDGED** and **DECREED** that this sum is to be allocated to and among the plaintiffs in the manner described in the separate Order entered on this date. It is further **ORDERED, ADJUDGED** and **DECREED** that defendants must pay plaintiffs’ attorney’s fees and costs in the sum of **\$128,000.00**.

DONE and ORDERED this 30th day of March, 2017.

s/ WILLIAM H. STEELE  
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UNITED STATES DISTRICT JUDGE